



Employment Application

PRINT AND MAIL TO:
Alaska Travel Adventures
Recruiting Department
P.O. Box 1262
Ward Cove, Alaska 99928

Phone: (907) 247-5295
PRINT AND FAX TO:
(907) 247-6295

Applicant's Name: _____
Address: _____
City/State/Zip: _____
Home Phone #: _____
Work Phone #: _____
Email Address: _____
Social Security #: _____

List your top 3 selections for the jobs listed on the job descriptions page: _____

1) Please describe why you are interested in working for our company: _____

2) Based on the positions you are interested in, describe your previous relevant experience: _____

3) List any of your talents, skills, licenses, etc. that will be valid through September 2008, which may be of value to our company: _____

4) Have you ever been convicted of any crime (excluding minor traffic violations) including driving under the influence of drugs or alcohol? Yes No If yes, describe: _____

5) How long have you been a licensed driver? _____ (Years / Months)

6) Do you have an Alaska Driver's License? Yes No If no, are you willing to acquire one? Yes No

7) What are the maximum dates you will be available for employment during the 2008 season? From: _____
To: _____ Is there any reason these dates may change? Yes No If yes, please explain: _____

8) If relocating for the summer, will you have sufficient funds to support yourself until your first paycheck?
(Usually 30 days) Yes No

9) ATA may be arranging housing in some locations. Are you interested in this assistance? Yes No
(Monthly rent will be deducted from your paycheck)

10) Who should be contacted in case of emergency? Name _____
Address: _____ City, State, Zip: _____
Home Phone: _____ Work Phone: _____

11) Are there any days or hours you would be unable or unwilling to work? ___ Yes ___ No
If yes, please list: _____

12) Please provide one personal reference: Name _____
Address: _____ City, State, Zip: _____
Home Phone: _____ Work Phone: _____

EMPLOYMENT HISTORY

13) Please provide information from your three most recent employers. **Note: Applications with complete and accurate information (phone numbers, etc.) will be given priority.*

(1) Business: _____ Supervisor Name: _____
Title: _____ Daytime Phone: _____
May we contact? ___ Yes ___ No Employed From: _____ to _____
Ending Salary: \$ _____ Year Month Hour (circle one)
List Position/ Duties: _____
Reason for leaving: _____

(2) Business: _____ Supervisor Name: _____
Title: _____ Daytime Phone: _____
May we contact? ___ Yes ___ No Employed From: _____ to _____
Ending Salary: \$ _____ Year Month Hour (circle one)
List Position/ Duties: _____
Reason for leaving: _____

(3) Business: _____ Supervisor Name: _____
Title: _____ Daytime Phone: _____
May we contact? ___ Yes ___ No Employed From: _____ to _____
Ending Salary: \$ _____ Year Month Hour (circle one)
List Position/ Duties: _____
Reason for leaving: _____

14) How much time have you spent in Alaska and doing what? _____

15) Do you speak a foreign language? ___ Yes ___ No If yes, which language(s) and how well? _____

16) Do you have First Aid Certification that will be valid through September 2008? ___ Yes ___ No
If yes, which of the following do you have? ___ CPR ___ Basic ___ Advanced ___ EMT

17) Pay rates have been established for all positions. Please list the minimum earnings you would require to consider employment with ATA. We will try to offer only positions that exceed your minimum earning requirement.

I must earn \$ _____ per month (before taxes) this season.

18) Please check the highest level of education completed or years attended:

____ Junior High ____ High School ____ College ____ Post College ____ Other

**Note: The following questions are not criteria for employment for all jobs, but many positions require substantial physical effort or have minimum age requirements.*

19) What physical activities do you participate in on a regular basis? _____

20) Some positions require physical exams and/or drug screening. Are you willing to take both if required? ____ Yes ____ No

21) Have you ever been injured on the job? ____ Yes ____ No If yes, please list nature and cause of the injury, date and employer: _____

22) Do you have any physical limitations or conditions that would restrict your ability to perform strenuous physical labor? ____ Yes ____ No If yes, what? _____

23) Have you ever experienced back trouble of any nature, or been told by a physician not to lift heavy objects? ____ Yes ____ No If yes, explain in detail: _____

24) What is your height? _____ (feet/inches) Weight? _____

25) How did you hear about employment opportunities with ATA? _____

This is a generic Alaska Travel Adventures application form and is used for all positions. Many of the jobs available at ATA require substantial physical activity. Applicants must be in good physical condition in order to perform the duties expected. Additionally, applicants for some positions must meet specific age requirements. This is due to insurance limitations and the regulations of the U.S. Dept. of Transportation, Alaska Dept. of Labor, and the Alcoholic Beverage Control Board. Please complete all sections necessary for the positions that you are applying for. Feel free to leave any section blank that does not apply. All positions are subject to random drug testing. Alaska Travel Adventures does not require that items such as resumes, photographs, additional references, etc., be submitted. However, please feel free to provide them if you feel it is pertinent to the position you are applying for.

PLEASE READ THE FOLLOWING STATEMENTS:

1) I authorize the persons, employers, and any other organization named by me in the Employment Experience section of this application to provide ATA with information required to arrive at an employment decision. I will not hold them liable for an honest review of my performance. 2) I understand and agree that: a) The information I have provided is accurate to the best of my knowledge. b) A misrepresentation or omission of fact in this application may be grounds for refusal of employment or employment termination. c) Business needs require overtime hours, work schedules other than Monday through Friday, and rotating schedules. 3) I understand that nothing in this employment packet nor the granting of any follow-up interviews is intended to create an employment agreement between myself and ATA. No promises regarding any employment have been made to me and I understand that any such agreement may not be entered into without prior consent from the President of Alaska Travel Adventures, Inc. 4) I understand that to be considered for employment, I must be willing to comply with company policies and regulations which will be outlined by my supervisor or in an employee handbook which will be given to me.

NAME _____ **DATE** _____ *Signature and date are required*

Alaska Travel Adventures, Inc. is an Equal Opportunity Employer and does not discriminate in hiring or employment on the basis of race, color, religion, national origin, sex, age, handicap or veteran status. No question on this application is intended to be used for such discrimination.